



Omega Psi Phi Fraternity, Inc.

Rho Phi Chapter

New Orleans, LA



“Friendship Is Essential To The Soul”

January, 2020

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Greetings From Basileus, Bro. Jerome Tingee

Happy New Year,

As we move forward into this new year, our first order of business will be to celebrate Dr Martin Luther King Jr. 's Birthday. Rho Phi Chapter brothers along with thousands of others will march in a short parade where we pay homage to the life and legacy of this great man.

Also this month, Rho Phi Chapter brothers will be attending our Fraternity's International Undergraduate Summit which will be held in Little Rock Arkansas, January 16-19, 2020.

Lets continue to support and take pride in what is uniquely ours. Rho Phi Chapter of The Omega Psi Phi Fraternity Inc.

CHAPTER NEWS

Christmas Party

Rho Phi Chapter held its annual Christmas Party on Saturday, December 7, 2019. This year's event was held at the home of **Bro. Clarence Verdin** and his wife, **Carolyn**.



Times-Picayune/Advocate Doll and Toy Fund

Rho Phi Chapter partnered with the Times-Picayune/Advocate Newspaper's Christmas Doll and Toy Fund to distribute nearly 2,500 fruit and snack bags to youth in the Greater New Orleans area. Rho Phi Chapter also was one of the local sponsors of the annual event.



Tech Tablets For Books Program

Rho Phi Chapter held its 11th annual **Tech Tablets for Books** (formerly Bikes for Books) program at Joseph Craig Charter School, on Thursday, December 19, 2019. One male and one female student in the 4th, 5th and 6th grades whose reading improved the most were rewarded with technology tablets. The tablets were purchased with grant money received by **The Omega Men Foundation**. From the **Entergy Corporation**. The winners were: **Candace Freeman/Damon Thomas** (4th grade), **Angel Bryant/Devin Thomas** (5th grade) and **Destiny Thomas/Matthew Roche** (6th grade).



Christmas Gifts Giveaway To Local Shelters

Rho Phi Chapter On Monday, December 23rd, brothers of Rho Phi Chapter visited two local transitional housing shelters for women and children to give gift boxes with story book Bibles, gift cards and toy items that were donated by a local donor. The brothers were received with much joy and delight by the staff along with the children and their mothers who were tenants of the shelters.

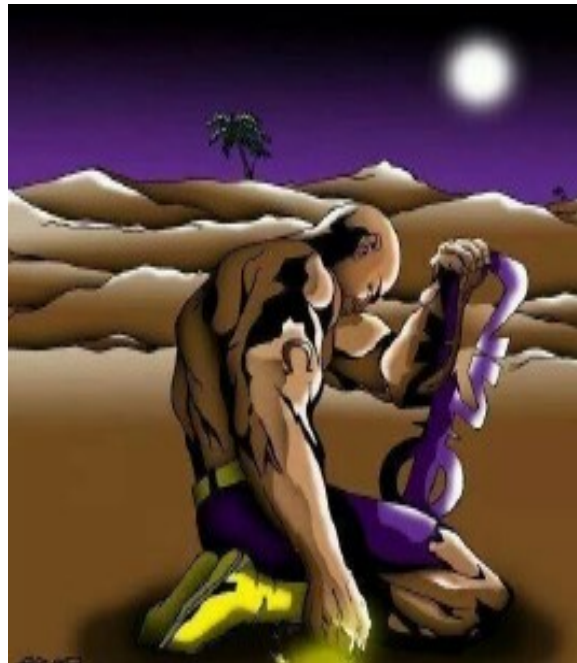


Initiation Anniversaries

Congratulations to the following Rho Phi chapter brothers on the anniversary of their Initiation into **Omega Psi Phi Fraternity** in January.

January 11, 1992 — Bro. Michael Raymond — Rho Phi

January 21, 1972 — Bro. Calhoun Moultrie Jr. — Rho Phi



Healthy Living Tips

From Dr. Tursha

It's A New Year...

It's a time where many of us have made decisions to improve ourselves over the course of the next 366 days (yes, 2020 is a Leap Year!)

As we move into 2020, keep this in mind:

1. We are multifaceted beings. So, focusing on just one aspect of your health is not the best option.
2. Don't do it all at once. How do you eat an elephant? one bite at a time! So, tackle aspects of your health in bite-sized pieces as well.
3. Get your support system. All successful people have some level of support. EVEN those "self-made" people have a team of some sort. Don't try to "do life" alone.
4. Starting is great, but continuing matters most! It's what you do on a regular basis that makes the most impact! Creating better habits and traditions will make a world of difference in your health!

Until next time,

Live Better!

Dr. Tursha

Condolences

Rho Phi Chapter extends condolences to the following:

Bro. Marion Floyd —passing of his sister, **Ms. Roxanne Floyd**, on December 23, 2019.



Upcoming Chapter Events

Event: Martin Luther King Birthday Walk

Date: January 21, 2020

Time: 9:00 am

Location: TBD

Address: TBD

Attire: Casual

INTERNATIONAL NEWS

Lifting Of MSP Moratorium

FOUNDERS: FRANK COLEMAN, OSCAR J. COOPER, ERNEST E. JUST, EDGAR A. LOVE



Omega Psi Phi Fraternity, Inc.

INTERNATIONAL HEADQUARTERS
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FROM THE DESK OF THE GRAND BASILEUS



December 1, 2019

Brothers,

I thank the members of the Supreme Council, the International Membership Committee, the International IT Committee and IHQ Staff, particularly Assistant Executive Director John Howard and IT Leader Eric Dennard, for working very hard during this moratorium to create a plan that facilitates the process of MSP and reduces the risk of hazing. As a result, effective December 1, 2019, I lifted the international moratorium on MSP. The plan forward is to go ahead with the current MSP process with four improvements per the approval of the Supreme Council - 1) the MSP periods are January - April and August - December), 2) candidates will pay their criminal background checks immediately after passing the anti-hazing examination, 3) district representatives will have the options to electronically submit their MSP applications and other documents to IHQ or mail them, and 4) district representatives will conduct mass initiations. Training has already begun. Please remember the District Representative approves which chapters can conduct MSP and it is his responsibility to manage and supervise all MSP processes and activities from beginning to end. Only Financial MSP Qualified brothers can participate in the MSP process. Strict adherence to our New Anti-Hazing Policy and MSP process is expected. Fraternity members who violate this policy will be expelled. Chapters who violate this policy will be suspended or revoked. Candidates who allow themselves to be hazed will be banned from membership. To report hazing call the Omega Psi Phi Fraternity, Inc. Hotline at 404-284-5533, ext. 3253 or send an email to executivedirector@oppf.org.

o **A New ANTI-HAZING POLICY**

It shall be policy that hazing will not be tolerated, condoned nor endorsed as explicitly stated in the following:

- The Omega Psi Phi Fraternity, Inc. embraces the principles contained in the Statement of Position on Hazing as promulgated by the Council of Presidents of the National Pan- Hellenic Council, Inc. (*see statement below*). However, for its own intent and purposes, the Omega Psi Phi Fraternity, Inc. espouses the following as its official Statement of Position on Hazing; to wit:
- Omega Psi Phi Fraternity, Inc. has a zero-tolerance policy that strictly prohibits and expressly denounces the practice of hazing in any form before, during and after the Membership Selection Process for any of its chapters or by any of its members against any person seeking admission to the organization. **Again, our policy expressly prohibits all acts and forms of hazing, before, during and after the Membership Selection Process.** 'Hazing' is defined as any reckless or intentional action taken or any situation created which produces mental or physical discomfort, embarrassment, harassment or ridicule. Such activities and situations include, but are not limited to paddling in any form; creation of excessive fatigue; creating or inflicting physical and/or psychological shocks; conducting quests, treasure hunts, scavenger



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- hunts, road trips or any other such activities carried on outside the confines of a house/domicile; public wearing of any apparel or paraphernalia which is conspicuous, not normally in good taste or otherwise banned; engaging in public stunts and buffoonery; morally degrading or humiliating an individual(s) through words or deeds; conducting late (after established hours) sessions which interfere with or prohibit the pursuit of scholastic attainment or productive work; and the conduct of any activities, express or implied, which are not consistent with the Cardinal Principles espoused by the Fraternity or academic missions of the colleges or universities where chapters of the Fraternity may exist.
- **The express or implied consent of a person to any such actions shall not be considered as an exception to this policy and is not defensible as a violation thereof.**
- **Member is liable for all damages/costs incurred for any claims arising from acts of hazing. Grand Counselor will pursue this.**
- **Any individual interested in membership or seeking membership who allows himself to be hazed will be banned indefinitely from membership in Omega Psi Phi Fraternity, Inc.**

Brothers, I thank you in advance for governing yourselves accordingly.

Fraternally,



David E. Marion, Ph.D.
Grand Basileus

NINTH DISTRICT NEWS

83rd Annual Ninth District Meeting



Rectangular Snip

83rd ANNUAL NINTH DISTRICT MEETING

April 1-5, 2020

Tulsa, OK

District Marshal: Bro. Lee Young

General Information

Regular Registration Period: October 1, 2019 - March 19, 2020

Graduate Rate - \$225.00

Undergraduate Rate - \$100.00

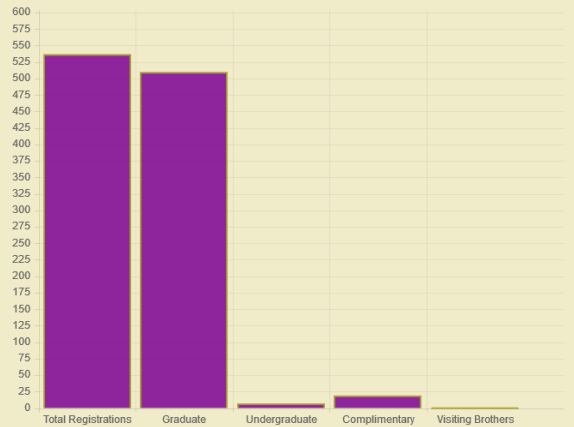
Venue Information

Cox Business Center

100 Civic Center

Tulsa, OK

<https://coxcentertulsa.com/>



Ninth District Career Mentorship and Networking Program



Ninth District Career Mentorship and Networking Program

In keeping with the Fraternity's cardinal principles and responsibility to our Undergraduate Brothers, the Ninth District Career Mentorship and Networking Program seeks to informally provide support and resources to promote academic success, provide career counseling, and guide professional and fraternal development. The purpose of the program is to engage participants through self assessment, dialogue, and the development of positive relationships in order to strengthen Brothers' abilities to set and meet career goals, improve professional and fraternal etiquette, and enhance the probability of professional success.

Mentoring is a partnership based on a commitment to the mentoring process, common goals and expectations, focus, mutual trust and respect. Mentoring encompasses activities allowing for transfer of knowledge and skills. Both the mentor and mentee give and grow in the mentoring process. The mentee is strengthened by utilizing the knowledge gained from the mentor's expertise and experiences.

Role of Mentor:

- Be a Fully-Financial member of a Graduate Chapter within Ninth District.
- Be in good standing with the Fraternity and the Ninth District.
- Have a complete membership profile.
- Provide interactive and challenging sessions that provides clarity on strengths and opportunity areas.
- Provide support and guidance to ensure mentee's successful transition into the professional community.
- Meet routinely with mentee to discuss and monitor progress.
- Continuously evaluate mentee's growth and provide clear advice to maximize success.
- Provide assistance with career planning, resume construction, interview dialog, corporate dress, and leadership activities.
- Provide feedback and recommendations for program improvement.

Role of Mentee:

- Be a Fully-Financial member of an Undergraduate Chapter within Ninth District or a recent Graduate of his respective College/University.
- Be in good standing with the Fraternity and the Ninth District.
- Be in good standing with his respective College/University.
- Have a complete membership profile.
- Meet routinely with mentor on a set schedule.
- Express the qualities desired in a mentor and what should be gained from the partnership.
- Define and communicate measurable goals and objectives of this relationship.
- Actively participate in all preparation activities.
- Be open to transparent feedback.
- Celebrate accomplishments.
- Provide feedback and recommendations for program improvement.

Volunteer as a mentor or Enroll as a mentee.

Search for a mentor.

Contact Us

For more information on Rho Phi Chapter send an email to:

Bro. Keith Taylor/Chapter Reporter: reporter@rhophi.org

Visit us on the web:

<http://www.rhophi.org>

Or the chapter's social media sites:

Facebook: <https://www.facebook.com/rhophinola>

Twitter: <https://twitter.com/RhoPhiOPP>

Instagram: <https://www.instagram.com/rhophiomegas>

Rho Phi Chapter 2019-2020 Officers:

Basileus: Bro. Jerome Tinglee

Vice-Basileus: Bro. Charles Allen III

Keeper of Records and Seal: Bro. Ernest Parquet Jr.

Asst. Keeper of Records and Seal: Bro. Christopher Hamilton

Keeper of Finance: Bro. Michael Wingate Sr.

Keeper of Peace: Bro. Steve Crandle

Reporter: Bro. Keith Taylor Sr.

Chaplain: Bro. Michael Raymond

Parliamentarian: Bro. Kyle Augillard

Immediate Past Basileus: Bro. Dana Walker

Other Fraternity Officers:

Immediate Past Grand Marshal: Bro. Terrence Augillard

S.E. Louisiana State Representative: Bro. Rene Metoyer